

From: noreply@civicplus.com
Sent: Sunday, May 19, 2024 8:00 AM
To: COB; Heitz, Ryan; GoHumCo@ca.humboldt.ca.us
Subject: Online Form Submittal: Headwaters Fund Board Member Application

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Headwaters Fund Board Member Application

Instructions

Individuals interested in serving as a Headwater Fund Board Member must complete this application form. Please be concise.

For additional questions regarding board membership, please email COB@co.humboldt.ca.us or call 707-445-7745.

To learn more about the Headwaters Fund, please visit: gohumco.com/157/Headwaters-Fund

Please note that your application is subject to the California Public Records Act and disclosure requirements.

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Name	Serah Blackstone-Fredericks
Email Address	serahsmiles@gmail.com
Mailing Address	[REDACTED]
City	Bayside
State	CA
Zip Code	95524
Phone Number	[REDACTED]
Fax Number	Field not completed.

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What would you like to accomplish on the Headwaters Fund Board?

I believe that boards in general could use a broader perspective on the allocation of funds for the community. As someone who is a jack of all trades type and who has supported many different types of entities through my work experience, I have always had a desire for community service and philanthropy. I believe allocating funds to support the community and supporting the local economy to continue to thrive is exactly where we should continue heading. As a single parent, sole provider, woman of color, I would like to offer my unique and less considered perspective to the table so that there is more access to these opportunities to everyone. I still have a lot to learn and by sitting on a board, I believe I could learn a lot.

Employment and Experience

Where do I even start. I have been working since I can remember as I was responsible for myself from a very young age. As I have strong left and right brain capabilities, I offer a dynamic perspective that can be rational, fair, and see most sides. I am the founder and lead bookkeeper at Books in Harmony, a boutique accounting firm that specializes in supporting mission-driven entrepreneurs and small businesses. Due to equally my creative nature, this position has enabled me to support business owners and individuals in an open-minded systematic approach to streamline their financial figures and help empower both to understand their numbers and have a proper system for the tracking of revenue and expenses. Prior to this I supported various businesses and non-profits as a freelance bookkeeper, while working at my daughter Montessori preschool during the daytime, and evenings at a burger restaurant working FOH. I worked 7 days a week for many years, and learned immense amounts about the nuances of human interaction, perseverance, and developed a resilient spirit. I am currently studying Anthropology online and plan to transfer to Cal Poly Humboldt next Fall with a focus on Socio-cultural relations. I am a self taught multi-lingual creative who performs music locally and beyond and have sold my Art regionally through craft fairs and online. New to Humboldt, I was raised in Berkeley by a renaissance father and an analytical mother. As I have held more than fifty various employment positions, I am less inclined to write them down, but my experience likely qualifies me well beyond to serve and support the Headwaters Fund Board. More can be found out about my purpose, mission, and drive here: <https://www.serahbfredericks.com/things>

Previous Board (Or Comparable) Experience

This would be my first time sitting on a board personally, but when I worked at a local Waldorf in the Bay Area supporting with their accounting needs, I did support by typing their

meeting minutes. In forming my current business, I offer knowledge on best business practices, and understand the inner workings of non-profit organizations.

Vision

With my vision, I would like to see the funds allocated to members and organizations of the community that can support sustainable and regenerative practices as we see global temperatures rising and have arrived in a new world. Growing up this was something always posed as a future problem and now it is here and dire strides are necessary to preserve and support a fraction of the planet we share with other life forms. As a mother of a 15 year old, who had my child quite young, I am privy to understanding what this new world looks like, and have a deep understanding that the decisions we make now weigh heavy on our youth as they have seen more chaos and destruction than many of us older generations ever will. My goal and hope is that my diverse perspective will support the board to see other sides, and that I support local businesses and individuals achieve their goals through advocacy and the ability to share a different perspective. As someone whom has had a lifelong goal to become a Philanthropist, I believe this is a good first step to being of support in community which is a passion in my life.

Collaboration

In collaboration , I would start with listening and observation to remain open and learn how to best contribute. As I would be dropping into already formed dynamics, I would want to ensure that I could be supportive and, that we all have the same goal in mind. As someone who prefers efficiency, I would be observing for inefficiencies and would want to ensure that we are maximizing our time together for the best possible outcome.

Contributions

I am an ideas person who is very broad minded, positive, and has lived through many experiences most will never experience in their lifetime from homelessness to eviction to domestic abuse. I offer an adaptable and concise approach that can maximize efficiency and support movement to make things happen. My energy works as a catalyst to support organizations thrive and I would be beneficial wherever I invest my time and unique approach. As I am a newer resident of Humboldt County, I believe observation and participation will help me learn about the current needs of the county as the way money is funneled into the community has greatly shifted in the past decade.

Your Role on the Headwaters Board

Without being on the board and having met the other members, it is hard to determine where I would fit in and where my role would be. With this, I am an active human and will be involved

and vocal on my opinions. I am an unusual woman where I have a strong personality and speak my mind first. Although I have tact, I will say what needs to be said with candor, regardless on if people think it should be said or not. I can be diplomatic, and I can take action and support with new ideas and broader approaches. If this sounds appealing and feels supportive to the Headwaters Board, I would love to be of support.

Time Commitment	My time is limited as I have many pursuits of which are important and I am raising a teen sola, but I would love to offer six to ten hours per month. Daytime weekday meetings can work for my schedule however, evenings and weekends do not.
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References	Christina Redse Prior employer/Friend 5 [REDACTED] credse@gmail.com Cassandra Fox-Mount Friend/Prior Admin/Support at Books in Harmony now Filmmaker/Support at Vicolo Pizza [REDACTED] [REDACTED] cassiefoxmount@gmail.com Rosemary Robinson Friend/Prior collaborator on a continued project [REDACTED] roseroo14@gmail.com
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Acknowledgement	Confirm
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Type or Sign Your Name	Serah Blackstone-Fredericks
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Date	May 19, 2024
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