

**BOARD OF SUPERVISORS, COUNTY OF HUMBOLDT, STATE OF CALIFORNIA**

Certified copy of portion of proceedings, Meeting of December 12, 2023

RESOLUTION NO. 23-153

**RESOLUTION OF THE HUMBOLDT COUNTY BOARD OF SUPERVISORS IMPLEMENTING COST OF LIVING ADJUSTMENTS SCHEDULED FOR THE FIRST FULL PAY PERIOD IN JANUARY 2024 FOR AMERICAN FEDERATION OF STATE, COUNTY & MUNICIPAL EMPLOYEES LOCAL 1684 UNITS 1 – 4, EARLY EFFECTIVE DECEMBER 24, 2023 AND ADOPTING THE COMPREHENSIVE COMPENSATION SCHEDULE AND CLASSIFICATION SUMMARY.**

**WHEREAS**, the Board of Supervisors of the County of Humboldt (County) is authorized by the provisions of Section 25300 of the Government Code of the State of California to provide for the number, compensation, tenure, appointment and conditions of employment of County employees by resolution; and

**WHEREAS**, on January 4, 2022, the Board of Supervisors adopted Resolution No. 22-02, providing for the implementation of the 2022-2024 Memorandum of Understanding for the American Federation of State, County & Municipal Employees, Local 1684 Representation Units 1 – 4; and

**WHEREAS**, the Board of Supervisors desires to implement the negotiated 2.5 percent increases for Units 1 – 4 scheduled for the first full pay period in January 2024, early effective December 24, 2023, for all classifications in AFSCME Units 1 - 4;

**WHEREAS**, the Board of Supervisors desires to implement an additional salary increase for Laboratory Technician I (classification #0571A), from salary range 319 to salary range 325, effective December 24, 2023; and

**WHEREAS**, California Employees Retirement System (CalPERS) requires all government agencies to provide and make available to the public the salary of all full-time, part-time employees and Elected Officials in a single salary format specified by CalPERS.

**NOW, THEREFORE, BE IT RESOLVED THAT THE BOARD OF SUPERVISORS:**

1. Approve the implementation of the 2.5% cost-of-living adjustments (COLAs) scheduled for first full pay period in January 2023, early effective the pay period beginning December 24, 2023, for all classifications represented by AFSCME Local 1684 Units 1-4;
2. Approve the salary range correction for Laboratory Technician I (classification #0571A), from salary range 319 to salary range 344, effective the pay period beginning December 24, 2023;
3. Approve the salary range correction for Laboratory Technician II (classification #0571B), from salary range 360 to salary range 364, effective the pay period beginning December 24, 2023;

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4. Approve a step advancement, from Step 1A to Step A, and reset salary advancement step hours for their next salary advancement effective the pay period beginning December 24, 2023, to all employees who are Step 1A in the following classifications represented by AFSCME Local 1684 Units 1-4:
  - Laboratory Technician I (37.5) (classification # 0571A)
  - Legal Office Assistant I (37.5) (classification # 0153A)
  - Library Assistant I (classification # 0157A)
  - Library Shipping Clerk (classification # 0156)
  - Medical Office Assistant I (37.5) (classification # 0570A)
  - Recordable Documents Examiner I (37.5) (classification # 0155A)
  - Animal Shelter and Care Attendant I (classification # 0440A)
  - Assessment Technician I (classification # 0172A);
  - Child Care Worker (classification # 1732)
  - Child Support Assistant I (MSS) (classification # 0366A)
  - Custodian (classification # 0276)
  - Election Worker (classification # 0191)
  - Election Worker – Rover (classification # 0192)
  - Fiscal Assistant I (classification # 0177A)
  - Laborer (classification # 0266)
  - Legal Clerk I (classification # 0351A)
  - Legal Office Assistant I (classification # 0178A)
  - Mail Services Driver (classification # 0162)
  - Medical Clinic Assistant I (classification # 0513A)
  - Medical Office Assistant I (classification # 0574A)
  - Mental Health Cook's Aide (classification # 0435)
  - Office Assistant I (classification # 0179A)
  - Parent Partner I (classification # 0578A)
  - Peer Coach I (classification # 0576A)
  - Recordable Documents Examiner I (classification # 0155A)
  - Services Support Assistant I (classification # 1137A)
  - Stock Clerk (classification # 1733)
  - Student Professional Worker (classification # 0673)
  - Vocational Trainee (classification # 0742)
  - Building Maintenance Custodian (classification # 0268)
  - Park Caretaker I (classification # 0272A);
5. Adopt Resolution No. 23-153 approving the amendments to the Memorandum of Understanding (MOU) between the County of Humboldt and the American Federation of State, County and Municipal Employees (AFSCME) Local 1864 for Units 1-4; and

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6. Adopt the December 24, 2023, Comprehensive Compensation Schedule and Classification Summary.

Dated: December 12, 2023



Steve Madrone, Chair of the Board  
Humboldt County Board of Supervisors

Adopted on motion by Supervisor Bushnell, Seconded by Supervisor Wilson, and the following vote:

AYES: Supervisors: Bushnell, Wilson, Madrone, Bohn, Arroyo

NAYS:

ABSENT:

ABSTAIN:

STATE OF CALIFORNIA)

County of Humboldt)

I, KATHY HAYES, Clerk of the Board of Supervisors, County of Humboldt, State of California, do hereby certify the foregoing to be an original made in the above-entitled matter by said Board of Supervisors at a meeting held in Eureka, California.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the Seal of said Board of Supervisors. KATHY HAYES Clerk of the Board of Supervisors of the County of Humboldt, State of California.



Nikki Turner, Deputy Clerk of the Board