

BOARD OF SUPERVISORS, COUNTY OF HUMBOLDT, STATE OF CALIFORNIA  
Certified copy of portion of proceedings, Meeting of September 14, 2021

**RESOLUTION NO. 21-92**

**RESOLUTION DELEGATING AUTHORITY TO THE COUNTY  
ADMINISTRATIVE OFFICER TO IMPLEMENT AND ENFORCE PERSONNEL  
POLICIES DURING DECLARED EMERGENCIES**

**WHEREAS**, the Board of Supervisors is authorized by Section 25300 and 25303 of the Government Code of California to prescribe the conditions of employment of county employees and supervise the conduct of all county officers; and

**WHEREAS**, on March 4, 2020, Governor Gavin Newsom proclaimed a State of Emergency to exist in California as a result of the threat of COVID-19; and

**WHEREAS**, on March 11, the Humboldt County Health Officer declared a local emergency as a result of the threat of COVID-19 which the Board of Supervisors ratified on March 17, 2020; and

**WHEREAS**, since that time the Board of Supervisors has adopted numerous resolutions (Resolutions No. 20-20, 20-25, 20-27, 20-37, and 20-38) implementing employee policies in response to the COVID-19 crisis; and

**WHEREAS**, Since June 15, 2021, when most restrictions from the State's Blueprint for a Safer Economy were lifted, the average daily incident case rate of COVID-19 in Humboldt County has increased significantly to reach the "High Transmission" level of the US Centers for Disease Control and Prevention; and

**WHEREAS**, the significantly more transmissible Delta variant of the SARS-CoV-2 virus has become the predominant strain in the US and in Humboldt County; and

**WHEREAS**, in order to effectively respond to rapidly changing emergency situations to protect county employees and ongoing continuity of county operations, it has been recommended that authority be delegated to the County Administrative Office, in consultation with the Director of Human Resources/Risk Management and County Counsel, to implement and enforce personnel policies during an emergency situation; and


**WHEREAS**, the Board is authorized to delegate authority to implement personnel policies during a declared emergency (*see* Gov. Code. 23005, Golightly v. Molina (2014) 229 Cal.App.4<sup>th</sup> 1501, 1515-1516); and

**WHEREAS** The Board of Supervisors authorize this delegation of authority for the protection of county employees and continuity of county operations, and



I, KATHY HAYES, Clerk of the Board of Supervisors, County of Humboldt, State of California, do hereby certify the foregoing to be a full, true and correct copy of the original made in the above-entitled matter by said Board of Supervisors at a meeting held in Eureka, California as the same now appears of record in my office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the Seal of said Board of Supervisors, KATHY HAYES, Clerk of the Board of Supervisors of the County of Humboldt, State of California



Deputy Clerk of the Board  
Humboldt County Board of Supervisors