

BOARD OF SUPERVISORS, COUNTY OF HUMBOLDT, STATE OF CALIFORNIA

Certified copy of portion of proceedings, Meeting of February 27, 2024

RESOLUTION NO. _____

**RESOLUTION OF THE HUMBOLDT COUNTY BOARD OF SUPERVISORS
IMPLEMENTING SALARY INCREASES AND NEW JOB SPECIFICATIONS FOR
CERTAIN CLASSIFICATIONS IN THE AMERICAN FEDERATION OF STATE,
COUNTY, AND MUNICIPAL EMPLOYEES LOCAL 1684 REPRESENTATION UNITS
1 – 4 AND ADOPTING THE COMPREHENSIVE COMPENSATION SCHEDULE**

WHEREAS, the Board of Supervisors of the County of Humboldt (County) is authorized by the provisions of Section 25300 of the Government Code of the State of California to provide for the number, compensation, tenure, appointment and conditions of employment of County employees by resolution; and

WHEREAS, on January 4, 2022, the Board of Supervisors adopted Resolution No. 22-12, providing for the implementation of the 2022-2024 Memorandum of Understanding for the American Federation of State, County & Municipal Employees, Local 1684 Representation Units 1 – 4; and

WHEREAS, the Board of Supervisors intends to amend the 2022-2024 Memorandum of Understanding for the American Federation of State, County & Municipal Employees, Local 1684 Representation Units 1 – 4; and

WHEREAS, California Employees Retirement System (CalPERS) requires all government agencies to provide and make available to the public the salary of all full-time, part-time employees and Elected Officials in a single salary format specified by CalPERS.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF SUPERVISORS:

1. Approve the deallocation of two (2) full time equivalent (FTE) vacant Child Support Assistant I/II position (classification # 0366A/B, position 02 and 03, salary range 338/351) in BU 206, effective the pay period following board approval;
2. Approve the deallocation of one (1) FTE Child Support Assistant III (classification # 0367, position 01, salary range 384), effective the pay period following board approval;
3. Approve the adoption of Child Support Assistant III (classification # 0366C, salary range 384) into the classification system effective the pay period following board approval;
4. Approve the reallocation of two (2) FTE Child Support Assistant I/II (classification # 0366A/B, salary range 338/351) and three (3) FTE Child Support Assistant III (classification # 0367, salary range 384) in BU 206, to five (5) FTE Child Support Assistant I-III (classification # 0366A/B/C, salary range 338/351/384), effective the pay period following board approval;
5. Transfer Cynthia Macias and Brandi Fyfe to Child Support Assistant III (classification # 0366C, salary range 384) effective the pay period following board approval;
6. Approve the reallocation of one (1) FTE SSB – Information Systems Analyst I/II (classification # 1740A/B, position 01, salary range 416/446) in BU 206, to one (1) FTE Departmental Information Systems Analyst (classification # 0762, salary range 446) in BU 206, effective the pay period following board approval;
7. Reclassify Christopher Watts from a one (1) FTE SSB – Information Systems Analyst I

BOARD OF SUPERVISORS, COUNTY OF HUMBOLDT, STATE OF CALIFORNIA

Certified copy of portion of proceedings, Meeting of February 27, 2024

(classification # 1740A, salary range 416) in BU 206, to a one (1) FTE Departmental Information Systems Analyst (classification # 0762, salary range 446) in BU 206, effective the pay period following board approval;

8. Approve the allocation of one (1) 1.0 FTE Office Services Supervisor (classification # 0122, salary range 402) in BU 206; effective the pay period following approval;

9. Approve the removal of the Child Support Assistant III (classification # 0367, salary range 384) from the classification system effective the pay period following board approval;

10. Adopt the Resolution (Attachment 1) approving the amendment of the January 1, 2022 – December 31, 2024, Memorandum of Understanding between the County of Humboldt and the American Federation of State, County, and Municipal Employees; and

11. Adopt the Comprehensive Compensation Schedule and Classification Summary effective March 3, 2024 (Attachment 2).

Dated: February 27, 2024

Rex Bohn, Chair of the Board
Humboldt County Board of Supervisors

Adopted on motion by Supervisor, Seconded by Supervisor, and the following vote:

AYES:

NAYS:

ABSENT:

ABSTAIN:

STATE OF CALIFORNIA)

County of Humboldt)

I, KATHY HAYES, Clerk of the Board of Supervisors, County of Humboldt, State of California, do hereby certify the foregoing to be an original made in the above-entitled matter by said Board of Supervisors at a meeting held in Eureka, California.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the Seal of said Board of Supervisors. KATHY HAYES Clerk of the Board of Supervisors of the County of Humboldt, State of California.