



COUNTY OF HUMBOLDT

For the meeting of: 4/28/2020

File #: 20-526

To: Board of Supervisors

From: Supervisor Rex Bohn

Agenda Section: Initiated by Board Member

SUBJECT:

Consider Modifications to Resolution 20-27 Related to Emergency Response Pay (ERP) for Essential County Workers (Supervisor Rex Bohn)

RECOMMENDATION(S):

That the Board of Supervisors:

1. Consider making modifications to Resolution 20-27 as it relates to Emergency Response Pay for essential county workers.

SOURCE OF FUNDING:

All county funds

DISCUSSION:

Resolution 20-27 passed by the Board of Supervisors on April 14, 2020 allows for 5% ERP premium pay for county employees providing essential services that require them to leave their home to interact with members of the public and generally work in spaces that put them at higher risk of acquiring the Covid-19 virus. Those employees are identified as employees deployed to field operations that interact with members of the public, custodial operations, or transportation related to the emergency. The Board is being asked to consider modifying Resolution 20-27 to include the 5% ERP premium pay for county employees that physically come in to work and the physical hours spent at work as these employees are just as much at risk as others working directly with members of the public.

FINANCIAL IMPACT:

Unknown at this time

STRATEGIC FRAMEWORK:

This action supports your Board's Strategic Framework by investing in county employees.

OTHER AGENCY INVOLVEMENT:

N/A

File #: 20-526

ALTERNATIVES TO STAFF RECOMMENDATIONS:

Board discretion.

ATTACHMENTS:

- A. Agenda Item from April 14, 2020 Board of Supervisors Meeting (File ID: 20-459)

PREVIOUS ACTION/REFERRAL:

Board Order No.: H-3

Meeting of: April 14, 2020

File No.: 20-459