



COUNTY OF HUMBOLDT

For the meeting of: 6/3/2025

File #: 25-613

To: Board of Supervisors

From: Human Resources

Agenda Section: Consent

Vote Requirement: 4/5th

SUBJECT:

Adopt an Ordinance to Amend the Contract Between the County of Humboldt and CalPERS Reinstating Benefits for Fire-Safety Member Group.

RECOMMENDATION(S):

That the Board of Supervisors:

1. Adopt the ordinance (Attachment A) authorizing an amendment to contract between the Board of Supervisors of the County of Humboldt and the Board of Administration of the California Public Employees' Retirement System (CalPERS); and
2. Direct the Clerk of the Board, within 15 days after adoption of the Ordinance, to publish a postadoption summary of the ordinance with the names of the Supervisors voting for and against the Ordinance, and to post in the office of the Clerk of the Board a certified copy of the full text of the adopted Ordinance and amendments along with the names of those Supervisors voting for and against the Ordinance pursuant to Government Code 25124(b)(1); and
3. Direct the Clerk of Board to provide a certified copy of this order to the Human Resources Department.

STRATEGIC PLAN:

This action supports the following areas of your Board's Strategic Plan.

Area of Focus: Workforce & Operational Excellence

Strategic Plan Category: 9999 - Core Services/Other

DISCUSSION:

On April 22, 2025, the Humboldt County Board of Supervisors introduced the attached ordinance to amend the contract between the County of Humboldt and CalPERS. This amended contract reinstates benefits for employees in the CalPERS Fire-Safety member group, that were inadvertently omitted from a previous contract revision.

SOURCE OF FUNDING:

N/A

FINANCIAL IMPACT:

<i>Expenditures (Fund, Budget Unit)</i>	FY23-24	FY24-25 Projected*	FY25-26 Projected*
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Budgeted Expenses	
Additional Appropriation Requested	
Total Expenditures	

**Projected amounts are estimates and are subject to change.*

Funding Sources (Fund, Budget Unit)	FY23-24	FY24-25 Projected*	FY25-26 Projected*
General Fund			
State/Federal Funds			
Fees/Other			
Use of Fund Balance			
Contingencies			
Total Funding Sources			

**Projected amounts are estimates and are subject to change.*

Narrative Explanation of Financial Impact:

There is no immediate financial impact. Future actuarial statements provided by CalPERS will include individual costs associated with providing these additional benefits that will be charged to the relevant department(s) as part of their cost in staffing Fire-Safety employees. This cost will be assessed in the CalPERS employer rate for the next fiscal year.

STAFFING IMPACT:

Position Title	Position Control Number	Monthly Salary Range (1A-E Step)	Additions (Number)	Deletions (Number)
<i>Type position title.</i>	(BU-Class-Position #	Step 1A-E	##	##
<i>Type position title.</i>	(BU-Class-Position #	Step 1A-E	##	##

Narrative Explanation of Staffing Impact:

N/A

OTHER AGENCY INVOLVEMENT:

CalPERS

ALTERNATIVES TO STAFF RECOMMENDATIONS:

Alternatives to staff recommendations would result in this employee group not being provided with the correct retirement benefits in accordance with past agreements with this group.

ATTACHMENTS:

Attachment 1: 25-499 Ordinance to Amend CalPERS Contract

Attachment 2: Amendment to Contract

PREVIOUS ACTION/REFERRAL:

Meeting of: 04/22/2025

File No.: 25-498