

COUNTY OF HUMBOLDT

AGENDA ITEM NO.

C-25

For the meeting of: August 18, 2015

Date: July 14, 2015

To: BOARD OF SUPERVISORS

From:  Thomas K. Mattson, Public Works Director

Subject: ELIMINATE ONE ALLOCATED AND FUNDED ROAD MAINTENANCE WORKER II AND ADD ONE TRAFFIC CONTROL MAINTENANCE WORKER IN ROADS MAINTENANCE-BUDGET UNIT 325

RECOMMENDATION(S): That the Board of Supervisors eliminates one allocated and funded FTE Road Maintenance Worker II (RMW II) in crew seven, position number 325238B26 (Class 238) and adds one FTE Traffic Control Maintenance Worker (TCMW) in crew seven, position number 3250220-04 (Class 220), effective at the beginning of the next biweekly pay period following approval.

SOURCE OF FUNDING: Road Fund -1200325

DISCUSSION: Public Works has received the resignation of the RMW II assigned to crew seven effective July 31, 2015. After analysis of the Roads Maintenance staffing needs in the current fiscal year, it is recommended that this RMW II position be eliminated and replaced with a TCMW in crew seven. Crew seven is responsible for signing and striping of roadways. One function of a TCMW is driving and operating specialty equipment to stripe county roads. This change will align the functions of the position to meet the needs of the crew.

This action supports the Board's Strategic Framework by providing for and maintaining infrastructure.

Prepared by _____ Renee Fleek

CAO Approval



REVIEW:

Auditor  County Counsel _____ Personnel  Risk Manager _____ Other _____

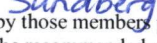
TYPE OF ITEM:

☒ Consent
☐ Departmental
☐ Public Hearing
☐ Other _____

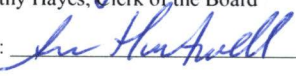
PREVIOUS ACTION/REFERRAL:

Board Order No. _____

Meeting of: _____

BOARD OF SUPERVISORS, COUNTY OF HUMBOLDT
Upon motion of Supervisor 
Seconded by Supervisor 
And unanimously carried by those members present,
The Board hereby adopts the recommended action contained in this report.

Dated: Aug. 18, 2015
Kathy Hayes, Clerk of the Board

By: 

FINANCIAL IMPACT: The positions are both in the same salary range. The RMW II position was funded in the current fiscal year budget. There will be no change in estimated costs for the TCMW. There are sufficient funds in the Roads Maintenance Category 01 line items (1200325-1100 to 1600) to cover this change. There is no impact to the General Fund.

ALTERNATIVES TO STAFF RECOMMENDATIONS: Not to delete and add these positions; however, this is not recommended due to the workload of the division.

ATTACHMENTS: None