BOARD OF SUPERVISORS, COUNTY OF HUMBOLDT, STATE OF CALIFORNIA

Certified copy of portion of proceedings, Meeting of December 12, 2023

RESOLUTION NO. 23-156

RESOLUTION OF THE HUMBOLDT COUNTY BOARD OF SUPERVISORS IMPLEMENTING COST OF LIVING ADJUSTMENTS SCHEDULED FOR THE FIRST FULL PAY PERIOD IN JANUARY 2023 FOR DESIGNATED MANAGEMENT AND CONFIDENTIAL EMPLOYEES (UNITS 8 AND 9) EARLY AND ADOPTING THE COMPREHENSIVE COMPENSATION SCHEDULE AND CLASSIFICATION SUMMARY

WHEREAS, the Board of Supervisors of the County of Humboldt (County) is authorized by the provisions of Section 25300 of the Government Code of the State of California to provide for the number, compensation, tenure, appointment and conditions of employment of County employees by resolution; and

WHEREAS, on January 4, 2022, the Board of Supervisors adopted Resolution No. 22-03, providing for the implementation of the 2022-2024 Compensation Plan for Management and Confidential (Units 8 and 9); and

WHEREAS, the Board of Supervisors desires to implement the three (3) percent COLAs scheduled for the first full pay period in January 2024, early effective December 24, 2023, for all classifications in Management and Confidential (Units 8 and 9); and

WHEREAS, California Employees Retirement System (CalPERS) requires all government agencies to provide and make available to the public the salary of all full-time, part-time employees and Elected Officials in a single salary format specified by CalPERS.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF SUPERVISORS:

- The three (3) percent COLAs scheduled the first full pay period in January 2024, shall be implemented early effective the pay period beginning December 24, 2023, for all classifications in Management & Confidential Units 8 – 9.
- Resolution No. 23-156 is approved amending the Compensation Plan between the County of Humboldt and designated Management & Confidential Employees for Units 8 & 9.
- 3. The December 24, 2023, Comprehensive Compensation Schedule and Classification Summary is adopted.

Dated: December 12, 2023

Steve Madrone, Chair of the Board Humboldt County Board of Supervisors

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Adopted on motion by Supervisor Bushnell, Seconded by Supervisor Wilson, and the following vote:

AYES: Supervisors: Bushnell, Wilson, Bohn, Madrone, Arroyo NAYS: ABSENT: ABSTAIN:

STATE OF CALIFORNIA)

County of Humboldt)

I, KATHY HAYES, Clerk of the Board of Supervisors, County of Humboldt, State of California, do hereby certify the foregoing to be an original made in the above-entitled matter by said Board of Supervisors at a meeting held in Eureka, California.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the Seal of said Board of Supervisors. KATHY HAYES Clerk of the Board of Supervisors of the County of Humboldt, State of California.

Nikki Turner, Deputy Clerk of the Board