## Resolution

## of the Board of Supervisors County of Humboldt

WHEREAS, Humboldt County Department of Health & Human Services (DHHS) Supervising Mental Health Clinician Karla Howe is retiring after 21 years with the department; and

WHEREAS, Karla started working for the county as a Mental Health Clinician in 1999 and after a year break between 2003 and 2004 came back to the county as a Clinician II; and

WHEREAS, in 2006 Karla was promoted to a Supervising Mental Health Clinician, a role she served in for many years, before being promoted to a Senior Program Manager, a position she held for about six months before she determined she could have the most impact in her previous role and requested a demotion going back to her Supervising Mental Health Clinician position; and

WHEREAS, Karla was vocal in bringing attention to how secondary traumatic stress impacts staff and was instrumental in bringing about organizational change to DHHS; and

WHEREAS, her co-workers and supervisors say Karla has been an amazing clinician, supervisor and leader who balances kindness, respect and accountability and is known to co-workers and clients alike as a skilled professional who provides support and compassion in times of challenge, loss and trauma; and

WHEREAS, during her 21-year tenure, Karla made a significant difference at DHHS, and she will be truly missed.

NOW, THEREFORE, BE IT RESOLVED that the Humboldt County Board of Supervisors hereby recognizes, honors and expresses our gratitude for Karla Howe's years of dedication to the county, her clients and the community and wishes her a long and happy retirement.

April 6, 2021

Virginia Bass, Chair