

BOARD OF SUPERVISORS, COUNTY OF HUMBOLDT, STATE OF CALIFORNIA
Certified Copy of Portion of Proceedings for the Meeting of December 16, 2025

RESOLUTION NO. 25 – 194

**RESOLUTION OF THE HUMBOLDT COUNTY BOARD OF SUPERVISORS IMPLEMENTING THE
CHANGES TO HUMAN RESOURCES CLASSIFICATIONS FOR DESIGNATED MANAGEMENT AND
CONFIDENTIAL EMPLOYEES AND ADOPTING THE 2026-01-04 COMPENSATION SCHEDULE**

WHEREAS, the Board of Supervisors of the County of Humboldt (County) is authorized by the provisions of Section 25300 of the Government Code of the State of California to provide for the number, compensation, tenure, appointment and conditions of employment of County employees by resolution; and

WHEREAS, on January 4, 2022, the Board of Supervisors adopted Resolution No. 22-19, providing for the implementation of the 2022-2024 Compensation Plan for Designated Management and Confidential Employees; and

WHEREAS, the Board of Supervisors intends to amend the 2022-2024 Compensation Plan for Designated Management and Confidential Employees; and

WHEREAS, California Employees Retirement System (CalPERS) requires all government agencies to provide and make available to the public the salary of all full-time, part-time employees and Elected Officials in a single salary format specified by CalPERS.

NOW, THEREFORE, IT IS HEREBY PROCLAIMED THAT THE BOARD OF SUPERVISORS:

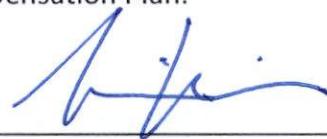
1. Adopt the updated classification specification (Attachment 1) for Senior Human Resources Analyst (classification # 0688) effective the pay period following board approval;
2. Adopt the updated classification specification (Attachment 2) for Human Resources Analyst I/II (classification # 0684A/B) effective the pay period following board approval;
3. Adopt the updated classification specification (Attachment 3) for Human Resources Technician I/II (classification # 0699A/B) effective the pay period following board approval;
4. Transfer Michael Schroer from the classification of Senior Human Resources Analyst – Risk (classification # 0690), to the classification of Senior Human Resources (classification # 0688) effective the pay period following board approval;
5. Transfer Jessica Jabbour and Jennifer Oakley from the classification of Human Resources Analyst II – Risk (classification # 0697B), to the classification of Human Resources Analyst II (classification # 0684B) effective the pay period following board approval;

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6. Abolish the Senior Human Resources Analyst – Risk (# 0690) classification from the classification system effective the pay period following board approval;
7. Abolish the Human Resources Analyst – Risk I/II (# 0697A/B) classification from the classification system effective the pay period following board approval; and
8. Adopt the Compensation Schedule (Attachment 4) effective December 21, 2025.

IT IS FURTHER PROCLAIMED AND ORDERED That the Board of Supervisors adopt this Resolution approving the amendment to the M&C Compensation Plan.

Dated: 12/16/2025



Supervisor Mike Wilson, Chair
Humboldt County Board of Supervisors

Adopted on motion by Supervisor Arroyo, Seconded by Supervisor Bushnell, and the following vote:

AYES: Supervisors: -- Arroyo, Bohn, Bushnell, Madrone, and Wilson
NAYES: Supervisors: -- None
ABSENT: Supervisors: -- None
ABSTAIN: Supervisors: -- None

STATE OF CALIFORNIA

County of Humboldt

I, Tracy Damico, Clerk of the Board of Supervisors, County of Humboldt, State of California, do hereby certify the foregoing to be a full, true, and correct copy of the original made in the above-entitled matter by said Board of Supervisors at a meeting held in Eureka, California as the same now appears of record in my Office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the Seal of said Board of Supervisors.



Kaleigh Maffei
Deputy Clerk of the Board of Supervisors of the
County of Humboldt, State of California

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