

RESOLUTION NO. 20-43

**RESOLUTION FOR EXCEPTION TO THE 180-DAY WAIT PERIOD REQUIRED BY CALIFORNIA GOVERNMENT CODE SECTIONS 7522.56 AND 21224**

**WHEREAS**, in compliance with California Government Code Section 7522.56 ("Section 7522.56") the Humboldt County Board of Supervisors must provide the California Public Employees Retirement System this certification resolution when hiring a retiree before 180 days has passed since his or her retirement; and

**WHEREAS**, Sara Luann Reid is retiring from the Humboldt County Department of Public Works as a Senior Fiscal Assistant, effective May 29, 2020; and

**WHEREAS**, Section 7522.56 requires that post-retirement employment commence no earlier than 180 days after the retirement date, which is November 25, 2020, without this certification resolution; and

**WHEREAS**, Section 7522.56 provides that this exception to the 180-day wait period shall not apply if the retiree accepts any retirement-related incentive; and

**WHEREAS**, the Humboldt County Board of Supervisors, the Humboldt County Department of Public Works and Sara Luann Reid certify that Sara Luann Reid has not and will not receive a Golden Handshake or any other retirement-related incentive; and

**WHEREAS**, the Humboldt County Board of Supervisors hereby appoints Sara Luann Reid as an extra help retired annuitant to perform the duties of the Senior Fiscal Assistant for the Humboldt County Department of Public Works, effective June 1, 2020; and

**WHEREAS**, the entire employment agreement, contract or appointment document between Sara Luann Reid and the Humboldt County Department of Public Works has been reviewed by this body and is attached herein; and

**WHEREAS**, no matters, issues, terms or conditions related to this employment appointment have been or will be placed on a consent calendar; and

**WHEREAS**, the employment shall be limited to 960 hours per fiscal year; and

**WHEREAS**, the compensation paid to retirees cannot be less than the minimum nor exceed the maximum monthly base salary paid to other employees performing comparable duties, divided by 173.333 to equal an hourly rate; and

**WHEREAS**, the maximum base monthly salary for this position is \$3,870.00 per month and the hourly equivalent is \$22.41 per hour.

**WHEREAS**, the hourly rate paid to Sara Luann Reid will be \$22.41 per hour beginning on June 1, 2020; and

**WHEREAS**, Sara Luann Reid has not and will not receive any other benefit, incentive, compensation in lieu of benefit or other form of compensation in addition to the above-referenced hourly pay rate.

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BOARD OF SUPERVISORS, COUNTY OF HUMBOLDT, STATE OF CALIFORNIA

Certified copy of portion of proceedings, Meeting of May 19, 2020

RESOLUTION NO. 20-43

NOW, THEREFORE, BE IT RESOLVED that the Humboldt County Board of Supervisors hereby certifies the nature of the appointment of Sara Luann Reid as described herein and detailed in the attached agenda item titled "Temporary Employment of Retired Annuitant as Senior Fiscal Assistant with the Humboldt County Department of Public Works," is necessary to fill the critically needed position of Senior Fiscal Assistant for the Humboldt County Department of Public Works by June 1, 2020, because Sara Luann Reid has unique knowledge and skills related to the County of Humboldt's accounting and payroll systems and will be able to train new staff members.

Dated: May 19, 2020



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Estelle Fennell, Chair  
Humboldt County Board of Supervisors

Adopted on motion by Supervisor Fennell, seconded by Supervisor Bass, and the following vote:

- AYES: Supervisors Bohn, Fennell, Madrone, Wilson, Bass
- NAYS: Supervisors --
- ABSENT: Supervisors --
- ABSTAIN: Supervisors --

STATE OF CALIFORNIA )  
County of Humboldt )

I, KATHY HAYES, Clerk of the Board of Supervisors, County of Humboldt, State of California, do hereby certify the foregoing to be an original made in the above-entitled matter by said Board of Supervisors at a meeting held in Eureka, California.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the Seal of said Board of Supervisors.



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Ryan Sharp  
Deputy Clerk of the Board of Supervisors of the  
County of Humboldt, State of California