

BOARD OF SUPERVISORS

REX BOHN
First District
MICHELLE BUSHNELL
Chair - Second District
MIKE WILSON
Vice Chair - Third District
NATALIE ARROYO
Fourth District
STEVE MADRONE
Fifth District



COUNTY STAFF

ELISHIA HAYES
County Administrative Officer
SCOTT MILES
Interim County Counsel
TRACY DAMICO
Clerk of the Board

**BOARD OF SUPERVISORS
COUNTY OF HUMBOLDT
825 FIFTH STREET
EUREKA, CA 95501
SUPERVISORS' CHAMBER, FIRST FLOOR**

ACTION SUMMARY

Tuesday, January 28, 2025

9:00 AM

Regular Meeting - Hybrid

A. ROLL CALL

Present: 5 - Supervisor Rex Bohn, Supervisor Michelle Bushnell, Supervisor Mike Wilson,
Supervisor Natalie Arroyo, and Supervisor Steve Madrone

B. SALUTE TO THE FLAG

C. MODIFICATIONS TO THE AGENDA

D.2 and D.12 were pulled for discussion.

D. CONSENT CALENDAR

Present: 5 - Supervisor Rex Bohn, Supervisor Michelle Bushnell, Supervisor Mike Wilson,
Supervisor Natalie Arroyo, and Supervisor Steve Madrone

A motion was made by Supervisor Wilson, seconded by Supervisor Arroyo, to approve Consent Calendar. The motion carried with the following vote:

Aye: 5 - Supervisor Rex Bohn, Supervisor Michelle Bushnell, Supervisor Mike Wilson,
Supervisor Natalie Arroyo, and Supervisor Steve Madrone

Board of Supervisors

[25-118](#)

1. Resolution Honoring Robert Lohn

Recommendation: That the Board of Supervisors:
1. Adopt the resolution.

A motion was made by Supervisor Wilson, seconded by Supervisor Arroyo, to approve staff recommendations. The motion carried with the following vote:

Aye: 5 - Supervisor Rex Bohn, Supervisor Michelle Bushnell, Supervisor Mike Wilson,
Supervisor Natalie Arroyo, and Supervisor Steve Madrone

[25-160](#)

3. Adjourn in Memory of Genie Cancellier

Recommendation: That the Board of Supervisors:
1. Adjourn in the memory of Genie Cancellier.

A motion was made by Supervisor Wilson, seconded by Supervisor Arroyo, to approve staff recommendations. The motion carried with the following vote:

Aye: 5 - Supervisor Rex Bohn, Supervisor Michelle Bushnell, Supervisor Mike Wilson,
Supervisor Natalie Arroyo, and Supervisor Steve Madrone

[25-161](#)

4. Resolution Naming the Alderpoint Bridge in Memory of Trevor John Earley

Recommendation: That the Board of Supervisors:
1. Authorize the Chair of the Board to sign the resolution.

A motion was made by Supervisor Wilson, seconded by Supervisor Arroyo, to approve staff recommendations. The motion carried with the following vote:

Aye: 5 - Supervisor Rex Bohn, Supervisor Michelle Bushnell, Supervisor Mike Wilson,
Supervisor Natalie Arroyo, and Supervisor Steve Madrone

[25-167](#)

5. Adjourn in Memory of Chuck Leishman

Recommendation: That the Board of Supervisors:
1. Adjourn in the memory of Chuck Leishman.

A motion was made by Supervisor Wilson, seconded by Supervisor Arroyo, to approve staff recommendations. The motion carried with the following vote:

Aye: 5 - Supervisor Rex Bohn, Supervisor Michelle Bushnell, Supervisor Mike Wilson,
Supervisor Natalie Arroyo, and Supervisor Steve Madrone

Clerk of the Board

[25-117](#)

6. Submittal of Supervisors' Monthly Expense Report on Meetings Pursuant to Government Code Section 53232.3(d)

Recommendation: That the Board of Supervisors:

1. Receive and file the report.

A motion was made by Supervisor Wilson, seconded by Supervisor Arroyo, to approve staff recommendations. The motion carried with the following vote:

Aye: 5 - Supervisor Rex Bohn, Supervisor Michelle Bushnell, Supervisor Mike Wilson, Supervisor Natalie Arroyo, and Supervisor Steve Madrone

[25-148](#)

7. Notice of Vacancy for an At-Large Member of the Citizens' Advisory Committee on Measure Z Expenditures

Recommendation: That the Board of Supervisors:

1. Receive and file the report.

A motion was made by Supervisor Wilson, seconded by Supervisor Arroyo, to approve staff recommendations. The motion carried with the following vote:

Aye: 5 - Supervisor Rex Bohn, Supervisor Michelle Bushnell, Supervisor Mike Wilson, Supervisor Natalie Arroyo, and Supervisor Steve Madrone

[25-154](#)

8. Reappoint Ginger Campbell as the Third District Representative and Darcy Miller as the Fifth District Representative to the Citizens' Advisory Committee on Measure Z Expenditures

Recommendation: That the Board of Supervisors:

1. Ratify the reappointments of Ginger Campbell and Darcy Miller to the Citizens' Advisory Committee on Measure Z Expenditures.

A motion was made by Supervisor Wilson, seconded by Supervisor Arroyo, to approve staff recommendations. The motion carried with the following vote:

Aye: 5 - Supervisor Rex Bohn, Supervisor Michelle Bushnell, Supervisor Mike Wilson, Supervisor Natalie Arroyo, and Supervisor Steve Madrone

[25-162](#)

9. Approval of the Action Summary - Meeting of January 14, 2025

Recommendation: That the Board of Supervisors:

1. Approve the Action Summary for the meeting of January 14, 2025, and authorize the Clerk of the Board and the Board Chair to sign the Minute Book in accordance with California Governmental Code Section 25103.

A motion was made by Supervisor Wilson, seconded by Supervisor Arroyo, to approve staff recommendations. The motion carried with the following vote:

Aye: 5 - Supervisor Rex Bohn, Supervisor Michelle Bushnell, Supervisor Mike Wilson, Supervisor Natalie Arroyo, and Supervisor Steve Madrone

[25-177](#)**10. Approval of the Action Summary - Meeting of January 17, 2025**

Recommendation: That the Board of Supervisors:

1. Approve the Action Summary for the meeting of January 17, 2025, and authorize the Clerk of the Board and the Board Chair to sign the Minute Book in accordance with California Governmental Code Section 25103.

A motion was made by Supervisor Wilson, seconded by Supervisor Arroyo, to approve staff recommendations. The motion carried with the following vote:

Aye: 5 - Supervisor Rex Bohn, Supervisor Michelle Bushnell, Supervisor Mike Wilson, Supervisor Natalie Arroyo, and Supervisor Steve Madrone

[25-180](#)**11. Notice of Unscheduled At-Large Vacancy on the Humboldt County Headwaters Fund Board**

Recommendation: That the Board of Supervisors:

1. Receive and file the vacancy notice.

A motion was made by Supervisor Wilson, seconded by Supervisor Arroyo, to approve staff recommendations. The motion carried with the following vote:

Aye: 5 - Supervisor Rex Bohn, Supervisor Michelle Bushnell, Supervisor Mike Wilson, Supervisor Natalie Arroyo, and Supervisor Steve Madrone

County Administrative Office[25-30](#)**13. Extension of Extra-Help Hours Past the 960 Hour Limit for the County Administrative Office, Information Technology 3550-118 (4/5 Vote Required)**

Recommendation: That the Board of Supervisors:

1. Approve a waiver of the 960 extra-help limitation for Bridget Acosta and an extension of 960 hours, to a maximum of 1,920 hours for Fiscal Year (FY) 2024-25, pursuant to Section 7 of the Humboldt County Salary Resolution (4/5 Vote Required).

A motion was made by Supervisor Wilson, seconded by Supervisor Arroyo, to approve staff recommendations. The motion carried with the following vote:

Aye: 5 - Supervisor Rex Bohn, Supervisor Michelle Bushnell, Supervisor Mike Wilson, Supervisor Natalie Arroyo, and Supervisor Steve Madrone

[25-164](#)

14. Supplemental Budget for the Radio Infrastructure Project in the County Administrative Office, Communications Division (3521151) in the Amount of \$282,500 (4/5 Vote Required)

Recommendation: That the Board of Supervisors:

1. Approve the attached supplemental budget in the amount of \$282,500 for the Radio Infrastructure Project in County Administrative Office, Communications Division (3521151). (4/5 Vote Required)

A motion was made by Supervisor Wilson, seconded by Supervisor Arroyo, to approve staff recommendations. The motion carried with the following vote:

Aye: 5 - Supervisor Rex Bohn, Supervisor Michelle Bushnell, Supervisor Mike Wilson, Supervisor Natalie Arroyo, and Supervisor Steve Madrone

[25-166](#)

15. Approval of Advanced Step Request for Voluntary Demotion from Administrative Analyst I to Vocational Counselor I (Class 0768A, Salary Range 399)

Recommendation: That the Board of Supervisors:

1. Approve the advanced step request for, Shenaz Duarte, at step D (Salary Range 399), as a Vocational Counselor I (Class 0768A) retroactive to Jan. 19, 2025.

A motion was made by Supervisor Wilson, seconded by Supervisor Arroyo, to approve staff recommendations. The motion carried with the following vote:

Aye: 5 - Supervisor Rex Bohn, Supervisor Michelle Bushnell, Supervisor Mike Wilson, Supervisor Natalie Arroyo, and Supervisor Steve Madrone

Department of Health and Human Services: Administration

[25-119](#)

16. Authorize a Temporary Increase in Pay for Katie Slaughter, Senior Health Education Specialist, Pursuant to Section 12.4.1 of the American Federation of State, County and Municipal Employees (AFSCME) Memorandum of Understanding (MOU)

Recommendation: That the Board of Supervisors:

1. Authorize a temporary increase in pay for Senior Health Education Specialist, Katie Jo Slaughter (Class 0582, Salary Range 445, Position 01) as though promoted to HHS Program Services Coordinator (Class 0517, Salary Range 480) beginning January 25, 2025, and continuing until the incumbent has returned to work.

A motion was made by Supervisor Wilson, seconded by Supervisor Arroyo, to approve staff recommendations. The motion carried with the following vote:

Aye: 5 - Supervisor Rex Bohn, Supervisor Michelle Bushnell, Supervisor Mike Wilson, Supervisor Natalie Arroyo, and Supervisor Steve Madrone

Department of Health and Human Services: Behavioral Health

[25-123](#)

17. Fiscal Year 2024-25 Supplemental Budget for Department of Health and Human Services - Behavioral Health Budget Units 1170-424 and 1170-496 in the Amount of \$7,781,774 (4/5 Vote Required)

Recommendation: That the Board of Supervisors:

1. Approve the attached Fiscal Year 2024-25 supplemental budget in the amount of \$7,781,774 for Department of Health and Human Services - Behavioral Health budget units 1170-424 and 1170-496 (4/5 Vote Required); and
2. Direct the Clerk of the Board to provide the Department of Health and Human Services - Behavioral Health with one (1) fully executed certified copy of the Board order related to this item.

A motion was made by Supervisor Wilson, seconded by Supervisor Arroyo, to approve staff recommendations. The motion carried with the following vote:

Aye: 5 - Supervisor Rex Bohn, Supervisor Michelle Bushnell, Supervisor Mike Wilson, Supervisor Natalie Arroyo, and Supervisor Steve Madrone

Department of Health and Human Services: Public Health

[25-65](#)

18. Memorandum of Understanding with Planned Parenthood Northern California (PPNorCal) Regarding Gonorrhea (GC) Antimicrobial Susceptibility Testing (AST) Services

Recommendation: That the Board of Supervisors:

1. Approve, and authorize the Department of Health and Human Services - Public Health Director, or a designee thereof, to execute, the attached memorandum of understanding (MOU) and business associate agreement with PPNorCal regarding GC AST services provided by the Humboldt County Public Health Laboratory (HCPHL); and
2. Authorize the Department of Health and Human Services - Public Health Director, or a designee thereof, to execute any and all subsequent amendments, and any other agreements, certifications, attestations and documents directly associated with, the attached memorandum of understanding and business associate agreement with PPNorCal, after review and approval by County Counsel, Risk Management, and the County Administrative Office; and
3. Direct the Clerk of the Board to provide the Department of Health and Human Services - Public Health Contract Unit with one (1) fully executed, certified copy of the Board order related to this item.

A motion was made by Supervisor Wilson, seconded by Supervisor Arroyo, to approve staff recommendations. The motion carried with the following vote:

Aye: 5 - Supervisor Rex Bohn, Supervisor Michelle Bushnell, Supervisor Mike Wilson, Supervisor Natalie Arroyo, and Supervisor Steve Madrone

Department of Health and Human Services: Social Services

[25-138](#)

19. Authorization for Binti Collaboration on Data Conversion Activities for the Child Welfare Services - California Automated Response and Engagement System

Recommendation: That the Board of Supervisors:

1. Approve, and authorize the Department of Health and Human Services - Child Welfare Services Director, or a designee thereof, to execute the Authorization for Binti Collaboration on Data Conversion Activities form; and
2. Direct the Clerk of the Board to provide the Department of Health and Human Services - Contract Unit with one (1) fully executed certified copy of the Board order related to this item.

A motion was made by Supervisor Wilson, seconded by Supervisor Arroyo, to approve staff recommendations. The motion carried with the following vote:

Aye: 5 - Supervisor Rex Bohn, Supervisor Michelle Bushnell, Supervisor Mike Wilson, Supervisor Natalie Arroyo, and Supervisor Steve Madrone

Human Resources

[25-130](#)

20. Reallocation of 1.0 full time equivalent (FTE) Legal Office Services Manager (AFSCME) to 1.0 FTE Legal Office Services Manager (M&C)

Recommendation: That the Board of Supervisors:

1. Approve the reallocation of the Legal Office Services Manager (Job Class 0133, Salary Range 429, 1.0 FTE, Position 01, Bargaining Unit 003) in, Budget Unit (BU) 221, occupied by Veronnica Dellis, to a Legal Office Services Manager (M&C) (Job Class 0143, Salary Range 463, FTE 1.0, Position 01, Bargaining Unit 008) in BU 221, (Attachment #1) effective the first full pay period following board approval; and
2. Reclassify Veronnica Dellis from a 1.0 full time equivalent (FTE) Legal Office Services Manager (AFSCME) (Classification # 0133, Position # 01, Salary Range 429) in Budget Unit 221, to a 1.0 FTE Legal Office Services Manager (M&C) (Classification # 0143, Position # 01, Salary Range 463) in Budget Unit 221, effective the pay period following board approval.

A motion was made by Supervisor Wilson, seconded by Supervisor Arroyo, to approve staff recommendations. The motion carried with the following vote:

Aye: 5 - Supervisor Rex Bohn, Supervisor Michelle Bushnell, Supervisor Mike Wilson, Supervisor Natalie Arroyo, and Supervisor Steve Madrone

Probation

[25-104](#)

21. Authorize Temporary Pay Increase for Brian Corning, Senior Juvenile Corrections Officer, Pursuant to Section 12.4 of the American Federation of State, County and Municipal Employees (AFSCME) Memorandum of Understanding (MOU)

Recommendation: That the Board of Supervisors:

1. Authorize temporary pay increase for Brian Corning (Class 0487, Range 435) as though promoted to Supervising Juvenile Correction Officer (Class 0485, Range 455) beginning on the 21st consecutive workday after the assignment began Jan. 5, 2025, and continuing until such time as the position is filled.

A motion was made by Supervisor Wilson, seconded by Supervisor Arroyo, to approve staff recommendations. The motion carried with the following vote:

Aye: 5 - Supervisor Rex Bohn, Supervisor Michelle Bushnell, Supervisor Mike Wilson, Supervisor Natalie Arroyo, and Supervisor Steve Madrone

Public Works[25-126](#)

22. Accept Completed Contract for Storm Damage Repair to Panther Gap Road (4D010) Post Mile 0.50 and Ratify Execution of Contract Change Order Number 8 (Supplement 1) (4/5 Vote Required)

Recommendation: That the Board of Supervisors:

1. Approve, and ratify the Director of Public Works' execution of, Contract Change Order Number 8 (Supplement 1) for the total amount of Thirty-One Thousand Five Hundred Fifty-Three Dollars and Forty-Eight Cents (\$31,553.48) (4/5 Vote Required); and
2. Accept the completed contract, including any and all approved change orders, with Wahlund Construction, Inc., regarding the construction of Storm Damage Repair to Panther Gap Road (4D010) Post Mile 0.50; and
3. Approve the final claim for payment, to be submitted by the Department of Public Works to the Auditor-Controller's Office, in the amount of Two Hundred Thirty-Five Dollars (\$235.00), which will bring the total amount paid to 100% of the contract; and
4. Direct the Clerk of the Board to provide the Engineering Division of the Department of Public Works with one (1) fully executed certified copy of the Board order related to this item.

A motion was made by Supervisor Wilson, seconded by Supervisor Arroyo, to approve staff recommendations. The motion carried with the following vote:

Aye: 5 - Supervisor Rex Bohn, Supervisor Michelle Bushnell, Supervisor Mike Wilson, Supervisor Natalie Arroyo, and Supervisor Steve Madrone

Sheriff

[25-69](#)

- 23.** Resolution and Supplemental Budget to Reduce to the Actual Award Amount of \$18,792 for Edward Byrne Memorial Justice Assistance Grant (JAG) Program Local Award 2024 (4/5 Vote Required)

Recommendation: That the Board of Supervisors:

1. Approve acceptance of the Byrne JAG Local Award for 2024 in the amount of \$18,792; and
2. Approve and authorize the Chair to sign Resolution (Attachment 1) authorizing the Sheriff's Office to submit the governing body resolution for the Byrne JAG 2024 program, accept grant funds, and sign any documents required for participation in the grant program; and
3. Approve the Supplemental Budget (Attachment 2) for Budget Unit 1100-221910 - Byrne JAG Local 2024 Grant to decrease the budget by \$6,802 based on the actual award (4/5 Vote Required); and
4. Authorize the Chief Administrative Officer to sign the Edward Byrne Memorial Justice Assistance Grant Program Fiscal Year (FY) 2024 Local Solicitation Certifications and Assurances by the Chief Executive of the Applicant Government (Attachment 3); and
5. Authorize the Sheriff, Undersheriff or Sheriff's Deputy Director of Financial and Support Services to sign all future amendments, terminations, extensions, and documents directly related to the Edward Byrne Memorial JAG Program Local Award 2024 upon review of County Counsel, Risk Management, and the County Administrative Office; and
6. Direct the Clerk of the Board to return completed and signed copy of the Resolution and Certifications and Assurances by the Chief Executive to the Sheriff's Office, Attention: Julie Martin for submittal to funding agency.

A motion was made by Supervisor Wilson, seconded by Supervisor Arroyo, to approve staff recommendations. The motion carried with the following vote:

Aye: 5 - Supervisor Rex Bohn, Supervisor Michelle Bushnell, Supervisor Mike Wilson, Supervisor Natalie Arroyo, and Supervisor Steve Madrone

[25-94](#)

- 24.** Adoption of the Humboldt County Recovery Annex to the Emergency Operations Plan

Recommendation: That the Board of Supervisors:

1. Adopt the Humboldt County Recovery Annex to the Emergency Operations Plan; and
2. Authorize the Sheriff and Emergency Services Program Manager to approve future substantive changes to the Annex; and
3. Authorize the Emergency Services Program Manager to conduct annual reviews and make non-substantive changes to the Annex and any appendices or attachments to the Annex.

A motion was made by Supervisor Wilson, seconded by Supervisor Arroyo, to approve staff recommendations. The motion carried with the following vote:

Aye: 5 - Supervisor Rex Bohn, Supervisor Michelle Bushnell, Supervisor Mike Wilson, Supervisor Natalie Arroyo, and Supervisor Steve Madrone

[25-147](#)

25. Accept a Donation to Support the Humboldt County Sheriff's Office K9 Program and Supplemental Budget (4/5 Vote Required)

Recommendation: That the Board of Supervisors:

1. Accept a donation in the amount of \$53,021.00 from the Humboldt Deputy Sheriff's Organization; and
2. Approve a supplemental budget for the donation amount in Budget Unit 1100-221110 - K9 Program. (Attachment 1) (4/5 Vote Required)

A motion was made by Supervisor Wilson, seconded by Supervisor Arroyo, to approve staff recommendations. The motion carried with the following vote:

Aye: 5 - Supervisor Rex Bohn, Supervisor Michelle Bushnell, Supervisor Mike Wilson, Supervisor Natalie Arroyo, and Supervisor Steve Madrone

E. ITEMS PULLED FROM CONSENT

Board of Supervisors

[25-143](#)

2. Retirement Resolution for Corporal Melissa Williams

Recommendation: That the Board of Supervisors:

1. Authorize the Chair to sign the resolution.

A motion was made by Supervisor Bohn, seconded by Supervisor Wilson, to approve staff recommendations. The motion carried by the following vote:

Aye: 5 - Supervisor Rex Bohn, Supervisor Michelle Bushnell, Supervisor Mike Wilson, Supervisor Natalie Arroyo, and Supervisor Steve Madrone

County Administrative Office

[24-1497](#)

- 12.** Replacement of Sielox Pinnacle Door Access and Eagle Eye Security Camera Systems with Verkada Door Access Systems and Security Cameras at County Facilities and Supplemental Budget for the County Administrative Office - Information Technology Team (4/5 Vote Required)

Recommendation: That the Board of Supervisors:

1. Approve, and authorize the Humboldt County Purchasing Agent, or a designee thereof, to execute any and all purchase orders related to the acceptance of the attached quote in the amount of Four Hundred Ninety Thousand Five Hundred Eighteen Dollars and Seventeen Cents (\$490,518.17) for the purchase of Verkada door access systems and security cameras to replace the existing Sielox Pinnacle and Eagle Eye systems at various County of Humboldt facilities; and
2. Approve the attached supplemental budget and appropriation transfer for the County Administrative Office - Information Technology Team and other departments in the amount of Four Hundred Sixty-Thousand Six Hundred Fifty-One Dollars (\$460,651.00) (4/5 Vote Required); and
3. Approve the donation of all department-purchased security equipment in the attached proposal to the County Administrative Office - Information Technology Team for capitalization, maintenance, and insurance purposes; and
4. Authorize the Auditor-Controller with approval from the County Administrative Office to make any needed budget adjustments to Fixed Asset accounts to facilitate the project in a manner that does not increase the overall budget of the project; and
5. Direct the Clerk of the Board to provide the County Administrative Office - Information Technology Team with one (1) fully executed certified copy of the Board order related to this item.

A motion was made by Supervisor Wilson, seconded by Supervisor Arroyo, to approve staff recommendations. This motion failed with the following vote: AYES: Arroyo, Wilson, and Madrone; NAYS: Bohn and Bushnell

A second motion was made by Supervisor Arroyo, Seconded by Supervisor Bohn to approve staff recommendations with the following amendment: Direct staff to request bids for this project. This motion carried with the following vote:

Aye: 4 - Supervisor Rex Bohn, Supervisor Michelle Bushnell, Supervisor Natalie Arroyo, and Supervisor Steve Madrone

Nay: 1 - Supervisor Mike Wilson

F. PUBLIC COMMENT ON NON-AGENDA ITEMS

[25-212](#)

- 1.** Public Comment - Non Agenda items

G. MATTERS SET FOR TIME CERTAIN

County Administrative Office (Presentation)[25-53](#)**1. 9:30 AM - Adoption of 2025 Legislative Platform*****Recommendation:*** That the Board of Supervisors:

1. Provide input and direction to staff as desired regarding the proposed state and federal legislative platforms for 2025; and
2. Provide input and direction as desired on state and federal policy issues to receive priority advocacy services; and
3. Prioritize congressional and state direct funding requests; and
4. Adopt the proposed state and federal legislative platforms, incorporating any changes desired by the Board, as the final platforms for 2025; and
5. Direct the County Administrative Officer to submit the final version of the legislative platform to the state and federal officials, county-related associations and others, as appropriate; and
6. Authorize and direct the County Administrative Officer to advocate as needed to support the county's legislative platform, and resolutions adopted by the Board.

A motion was made by Supervisor Wilson, seconded by Supervisor Madrone, to approve staff recommendations as amended:

1. Direct staff to return in three months with an update.

2. Add land and stewardship as the 6th priority.

3. Adopt the language into the 2025 Legislative Platform, under AENR section 8.d., "Trinity River - Support efforts for Humboldt County to secure its contract water with Bureau of Reclamation for not less than 50,000 acre-feet annually for fisheries enhancements and other downstream beneficial uses".

The motion carried by the following vote:

Aye: 5 - Supervisor Rex Bohn, Supervisor Michelle Bushnell, Supervisor Mike Wilson, Supervisor Natalie Arroyo, and Supervisor Steve Madrone

Board of Supervisors (Closed Session)[25-181](#)

- 2. 1:00 PM - Conference with Labor Negotiator - Pursuant to Government Code Section 54957.6 it is the Intention of the Board of Supervisors to Meet in Closed Session to Review the County's Position and Instruct its Designated Labor Negotiator. Labor Negotiators: Elishia Hayes, Zachary O'Hanen, and Jack Hughes. Employee Organizations (Represented and Unrepresented): SEIU/In-Home Support Services, American Federation of State, County and Municipal Employees (AFSCME local 1684), Humboldt County Attorneys Association, Humboldt Deputy Sheriffs Organization (Law Enforcement Non-Management Unit), Humboldt Deputy Sheriffs Organization (Law Enforcement Management Unit), Appointed Department Heads, and Management and Confidential employees**

There was no reportable action taken.

County Counsel (Closed Session)[25-136](#)

3. 1:00 PM - Conference with Legal Counsel – Pursuant to Government Code Section 54956.9(d) (1) to discuss existing litigation in the case of Corrine Morgan Thomas and Doug Thomas, et al. v. County of Humboldt, et al., Case No. 1:22-cv-5725-RMI

There was no reportable action taken.

[25-157](#)

4. 1:00 PM - Conference with Legal Counsel – Pursuant to Government Code Section 54956.9(d) (1) to discuss existing litigation in the case of Ryan Thomas Smith v. Humboldt County Sheriff's Office Correctional Facility, Case No. 24-cv-01035-PHK

The Board voted unanimously to authorize the Risk Manager to enter into agreements with the Mitchell Law Firm for defense of Ryan Thomas Smith v. Humboldt County Sheriff's Office Correctional Facility, Case No. 24-cv-01035-PHK.

[25-158](#)

5. 1:00 PM - Conference with Legal Counsel – Pursuant to Government Code Section 54956.9(d) (1) to discuss existing litigation in the case of Ryan Thomas Smith v. Sheriff Honsal, Case No. 24-cv-01417-PHK

The Board voted unanimously to authorize the Risk Manager to enter into agreements with the Mitchell Law Firm for defense of Ryan Thomas Smith v. Sheriff Honsal, Case No. 24-cv-01417-PHK.

[25-159](#)

6. 1:00 PM - Conference with Legal Counsel – Pursuant to Government Code Section 54956.9(d) (1) to discuss existing litigation in the case of Dana Rees v. County of Humboldt, et al., Humboldt County Superior Court Case No. CV2402231

The Board voted unanimously to authorize the Risk Manager to enter into agreements with the Mitchell Law Firm for defense of Dana Rees v. County of Humboldt, et al., Humboldt County Superior Court Case No. CV2402231.

[25-187](#)

7. 1:00 PM - Conference with Legal Counsel – Pursuant to Government Code Section 54956.9(d) (1) to discuss existing litigation in the matter of Potter Valley Hydroelectric Project, FERC Project No. 77-285

There was no reportable action taken.

H. PUBLIC HEARINGS (None Scheduled)**I. DEPARTMENTAL REPORTS****Human Resources**

[25-68](#)**1. 2024 Appointed Department Head Reporting Structure Study**

Recommendation: That the Board of Supervisors:

1. Accept the 2024 Appointed Department Head Reporting Structure Study and provide direction to staff as appropriate.

A motion was made by Supervisor Wilson, seconded by Supervisor Arroyo, to approve staff recommendations and to return back in 3 months with a proposal of a hybrid model. The motion carried by the following vote:

Aye: 5 - Supervisor Rex Bohn, Supervisor Michelle Bushnell, Supervisor Mike Wilson, Supervisor Natalie Arroyo, and Supervisor Steve Madrone

[25-139](#)**2. 2024 Diversity, Equity, and Inclusion (DEI) Assessment Results**

Recommendation: That the Board of Supervisors:

1. Receive and file the results of the 2024 Diversity, Equity, and Inclusion Organizational Assessment.

A motion was made by Supervisor Wilson, seconded by Supervisor Arroyo, to approve staff recommendations. The motion carried by the following vote:

Aye: 5 - Supervisor Rex Bohn, Supervisor Michelle Bushnell, Supervisor Mike Wilson, Supervisor Natalie Arroyo, and Supervisor Steve Madrone

J. MATTERS INITIATED BY BOARD (None Scheduled)**K. CLOSED SESSION (See Matters Set for Time Certain)****L. ADJOURNMENT**

I, KALEIGH MAFFEI, Deputy Clerk of the Board of Supervisors, County of Humboldt, State of California, do hereby certify the foregoing to be a full, true, and correct original record of the above-entitled meeting of the Humboldt County Board of Supervisors held in Eureka California.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the Seal of said Board of Supervisors.

KALEIGH MAFFEI

Deputy Clerk of the Board of Supervisors of the County of Humboldt, State of California.

1/28/2025