



COUNTY OF HUMBOLDT

For the meeting of: 4/12/2022

File #: 22-384

To: Board of Supervisors

From: Human Resources

Agenda Section: Consent

SUBJECT:

Compensation Increase for Supervising Correctional Deputy.

RECOMMENDATION(S):

That the Board of Supervisors:

1. Adopt the Resolution (Attachment 1) approving the amendment of the Comprehensive Compensation Schedule and Classification Summary effective April 3, 2022 (Attachment 2).

SOURCE OF FUNDING:

General Fund (1100).

DISCUSSION:

On March 8, 2022, your Board of Supervisors approved a 12%, or 24 range salary increase for Supervising Correctional Deputy (Class 0420, Salary Range 474), to be effective the first full pay period in April 2022. To make this increase effective, the amended Salary Schedule must be adopted to be effective April 3, 2022.

FINANCIAL IMPACT:

This approved change increases the Supervising Correctional Deputy step E from \$36.54/hour to \$41.18/hour. This is an increase of \$4.64/hour or \$9,651/annually per position. The Correctional Facility has 7 Supervising Correctional Deputies for a total of \$67,557/annual base salary increase for this request. These positions are funded by the Sheriff's Office - Correctional Facility (1100-243).

STRATEGIC FRAMEWORK:

This action supports your Board's Strategic Framework by investing in county employees.

OTHER AGENCY INVOLVEMENT:

N/A.

ALTERNATIVES TO STAFF RECOMMENDATIONS:

The Board could deny this request for approval to the amended Salary Schedule.

ATTACHMENTS:

Attachment 1: Resolution Approving the Amendment of the Comprehensive Compensation Schedule and Classification Summary effective April 3, 2022.

Attachment 2: Amended Comprehensive Compensation Schedule and Classification Summary effective April 3, 2022.

PREVIOUS ACTION/REFERRAL:

Board Order No.: 22-205

Meeting of: March 8, 2022

File No.: 22-205