



COUNTY OF HUMBOLDT

For the meeting of: 3/22/2022

File #: 22-337

To: Board of Supervisors

From: Libraries

Agenda Section: Consent

SUBJECT:

Resolution for the Temporary Employment of Retired Annuitant as Bookmobile Library Assistant with the Humboldt County Library (4/5 Vote Required)

RECOMMENDATION(S):

That the Board of Supervisors:

1. Adopt the attached resolution authorizing an exception to the 180-day wait period of the California Public Employees Retirement System (CalPERS) for the employment of Adrienne Quiros as a temporary retired annuitant Bookmobile Library Assistant (class 0112, salary range 360, step E) with the Humboldt County Library, to provide continuity of services while the Library fills this critically needed permanent position (4/5 vote required).

SOURCE OF FUNDING:

Library Fund (1500)

DISCUSSION:

On April 1, 2022, Adrienne Quiros will retire from her position as Bookmobile Library Assistant with the Humboldt County Library, after more than 11 years of service. With the volume of responsibilities and specialized technical skills for which the Bookmobile Library Assistant is responsible, the Humboldt County Library knows that there will be a significant need for Ms. Quiros to provide training to the newly recruited employee in this position. The Library hopes to recruit and hire a new Bookmobile Driver by September 2022. This proposal will allow the outgoing Bookmobile Driver to work concurrently with the new Bookmobile Driver to provide training and support in scheduling, outreach, book/audio-visual selection, and telecommunications.

Ms. Quiros has graciously agreed to continue to work for the library in an extra-help capacity to assist the Humboldt County Library during the transitional period to ensure continuity of service to communities and schools served by the Bookmobile.

The Humboldt County Library recommends that the Board of Supervisors adopt the attached resolution authorizing an exception to the 180-day wait period of the California Public Employees Retirement System, as required by California Government Code Section 7522.56(f)(1), for Adrienne Quiros' employment as a temporary retired annuitant Bookmobile Library Assistant (class 0112, salary range 360, step E) with the Humboldt County Library.

FINANCIAL IMPACT:

Bookmobile services are on a cyclical schedule providing services eight days a month. Salary costs for Ms. Quiros between April 2022 and September 2022 are approximately \$6,002.

Due to salary savings, the Library's adopted fiscal year 2021-22 budget has the capacity to accommodate this proposal. There will be no impact to the county General Fund. There will be adequate funding in the Library's Extra help budget for FY 2022-23.

STRATEGIC FRAMEWORK:

This action supports your Board's Strategic Framework by providing community-appropriate levels of service .

OTHER AGENCY INVOLVEMENT:

None

ALTERNATIVES TO STAFF RECOMMENDATIONS:

The Board could choose not to approve the proposal. This is not recommended as the proposal is designed to provide a smooth transition in the delivery of Bookmobile Services.

ATTACHMENTS:

None

PREVIOUS ACTION/REFERRAL:

Board Order No.: N/A

Meeting of: N/A

File No.: N/A