

**FIRST AMENDMENT
LEGAL SERVICES AGREEMENT
BY AND BETWEEN
COUNTY OF HUMBOLDT
AND
LIEBERT CASSIDY WHITMORE
FOR FISCAL YEARS 2021-2022 THROUGH 2022-2023**

This First Amendment to the Legal Services Agreement dated June 15, 2021, by and between the County of Humboldt, a political subdivision of the State of California, hereinafter referred to as "COUNTY," and Liebert Cassidy Whitmore, a California professional corporation, hereinafter referred to as "ATTORNEY," is entered into this 23 day of JUNE, 2022.

WHEREAS, COUNTY, by and through its Human Resources Department, desired to retain a qualified professional organization to provide legal services designed to assist COUNTY with labor negotiations, administrative proceedings and special employment-related projects; and

WHEREAS, on June 15, 2021, COUNTY and ATTORNEY entered into a Legal Services Agreement regarding the provision of such legal services; and

WHEREAS, the parties now desire to amend certain provisions of the Legal Services Agreement in order to extend the term thereof, adjust the rates of compensation set forth therein and increase the maximum amount payable thereunder.

NOW THEREFORE, the parties mutually agree as follows:

1. Section 2 – Term of the Legal Services Agreement is hereby amended to read as follows:
 2. **Term.** This Agreement shall commence on July 1, 2021 and shall remain in full force and effect until June 30, 2023, or until all services have been completed and payment made in full, whichever is first, unless sooner terminated as set forth herein.
2. Section 3 – Compensation of the Legal Services Agreement is hereby amended to read as follows:
 3. **Compensation.** Compensation to Attorneys shall be made according to the following rate schedule:

Partners	\$415
Senior Counsel	\$345
Associates	\$240-325
Labor Relations/HR consult	\$260
Paraprofessionals & Litigation Support	\$135-175

The maximum amount payable by County for any and all services provided, and costs and expenses incurred, pursuant to the terms and conditions of this Agreement is One Million Five Hundred Thousand Dollars (\$1,500,000.00). Attorneys hereby agree to perform any and all services required by this Agreement for an amount not to exceed such maximum dollar amount.

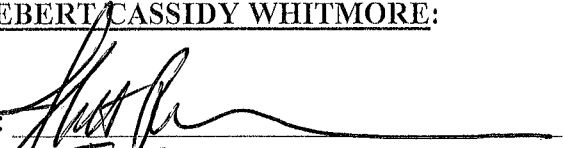
3. Except as modified herein, the Legal Services Agreement dated June 15, 2021 shall remain in full force and effect. In the event of a conflict between the provisions of this First Amendment and the original Legal Services Agreement, the provisions of this First Amendment shall govern.

IN WITNESS WHEREOF, the parties have entered into this First Amendment as of the first date written above.

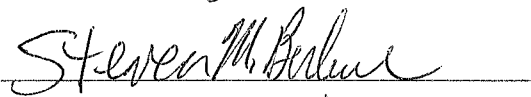
TWO SIGNATURES ARE REQUIRED FOR CORPORATIONS:

- (1) CHAIRPERSON OF THE BOARD, PRESIDENT, OR VICE PRESIDENT; AND
- (2) SECRETARY, CHIEF FINANCIAL OFFICER OR TREASURER.

LIEBERT CASSIDY WHITMORE:

By: 
 Name: J. Scott Tieo
 Title: Managing Partner

Date: 6/23/22

By: 
 Name: Steven M. Berliner
 Title: Treasurer

Date: 6/23/22

COUNTY OF HUMBOLDT:

By: _____
 Virginia Bass, Chair
 Humboldt County Board of Supervisors

Date: _____

INSURANCE AND INDEMNIFICATION REQUIREMENTS APPROVED:

By: _____
 Risk Management

Date: 06/23/2022