



CITIZENS' ADVISORY COMMITTEE ON MEASURE Z EXPENDITURES

The Advisory Committee meets on each Wednesday in March to review applications and will make recommendations to the Humboldt County Board of Supervisors in April.

APPLICATION FOR FUNDING

Agency Name: Arcata Police Department

Mailing Address: 736 F St. Arcata, CA 95521

Contact Person: Brian Ahearn

Title: Chief of Police

Telephone: (707) 822-2428

E-mail address: bahearn@arcatapd.org

1. AMOUNT OF MEASURE Z FUNDING REQUESTED FOR FY 2022-2023: \$350,756.00

2. ENTITY TYPE -- Please check appropriate box.

- a. Humboldt County Department
- b. Contract Service Provider to Humboldt County
- c. Local Government Entity City of Arcata
- d. Private Service Provider
- e. Non-Profit Service Provider
- f. Other, Describe: _____

3. Is this application a renewal or related to a project that has been funded by *Measure Z* in the past?
(check one) Yes No

4. Describe how the scope of your proposal fits the intent of *Measure Z*. Specifically, how will it maintain and improve public safety and essential services, as described on the previous page?

The Juvenile Diversion Program improves public safety by providing criminal prevention and intervention services to the schools and families in the Arcata/McKinleyville area. The School Resource Officer (SRO) is able to investigate critical incidents and violent crimes, such as rape and domestic violence, as it pertains to any students in the area. The Juvenile Diversion Counselors (JDCs) provide Brief Intervention drug and alcohol counseling to students as well as Victim Assistance/Youth Accountability Counseling to those youth who have committed minor crimes within the community. JDCs also provide counseling and case management services to victims of child abuse and neglect.

5. Please provide a brief description of the proposal for which you are seeking funding.

The City of Arcata, in collaboration with the Northern Humboldt Union High School District, local elementary school districts and juvenile justice partners, seek the continuation and expansion of Measure Z funding for one School Resource Officer (SRO) and two Juvenile Diversion Counselor positions (JDC) to directly serve K-12 students and families in the 3rd Supervisorial District and the western portion of the 5th Supervisorial District (West of Berry Summit).

The SRO and JDCs will have bases at both Arcata High School and McKinleyville High School. They will work collaboratively with the schools, APD, HCSO, and Probation to identify and serve at-risk students and families starting as early as grades one and two. The purpose is threefold:

- (1) Focus on crimes and other antisocial behaviors committed by juveniles in the north county and through that focus, deter additional behaviors.
- (2) Utilize the Juvenile Diversion Counselors (supported by the SRO) to keep juveniles out of the Probation and Juvenile Justice system.
- (3) Work with the schools to support struggling families and students so their children remain in school (truancy prevention) and out of the Juvenile Justice system.

The project's goals are to:

- a. Significantly reduce the amount of Juvenile Crime in the service area,*
- b. Significantly reduce the number of high school students who dropout and/or go to continuation high schools over a five-year period.*

6. How have you developed a plan for sustainability, including diversification of funding sources, for your proposal to carry on without reliance on future *Measure Z* funds?

We are attempting to gain funding through Humboldt County Probation to offer Juvenile Diversion services. We will also continue to explore grant funding through the US Dept. of Justice's SRO and School Safety grant programs. JDCs also regularly search and apply for additional grants that are relevant to the program.



7. If this request is for the continuation or expansion of an existing program/service, what is the current source of funding for that program/service?

This request is for the continuation of a Measure Z funded program. Arcata Police Department is only requesting to continue the funding of the previously allocated positions.

The City of Arcata will provide funding for training, travel, and miscellaneous supplies for these positions. This request is solely for salary and benefits of the previously allocated positions.

8. If you are awarded *Measure Z* funds, how do you plan to leverage these funds to secure additional grants, contributions or community support?

This combination of an SRO and JDC will serve as a pilot for the other local schools. The benefit of keeping students in schools, on track for graduation and out of the alternative education or the juvenile justice system is potentially enormous. Students who graduate from the comprehensive high schools are far less likely to commit crimes and become involved with the juvenile justice system. Students in the comprehensive high schools also are at school all day (and thus not out in the community during the daytime).

This new model will make the consortium more likely to receive funding through the US Dept. of Justice's SRO and School Safety grant programs.

9. Will this proposal require new or expanded activity on the part of another entity to be fully functional and effective? If so, name that entity and describe what that participation would look like.

No, the Arcata Police Department has been operating the program successfully and is not dependent on another entity.

10. Are there recurring expenses associated with this application, such as personnel cost? Please check yes or no: Yes No

If you checked yes, detail those expenses here:

The proposed application funds the recurring salaries and benefits of three full-time employees. The recurring personnel costs include a School Resource Officer and two (2) Juvenile Diversion Counselors.



REQUIRED ATTACHMENTS

Include the following with your application, making sure to **limit your responses to one page per section.** Responses longer than the maximum, may not be read by committee members or considered as part of your application

Proposal Narrative: Brief description of your request for *Measure Z* funds – Please explain how it is an essential service or improves public safety. (one page maximum)

Prior Year Results: If your request is a continuation of a program funded with *Measure Z* in prior fiscal years, please provide the results of implementation. (one page maximum)

Program Budget: Please utilize the template provided on the following pages. This will need to be updated if your agency is approved for funding.

I declare under penalty of perjury under the laws of the State of California that the above statements and all attachments are true and correct

DATE: 02/15/22

SIGNATURE: [Handwritten Signature]

SUBMIT YOUR COMPLETE APPLICATION TO:

Humboldt County Citizens' Advisory Committee on *Measure Z* Expenditures
c/o County Administrative Office
825 Fifth Street, Suite 112
Eureka, CA 95501-1153

North Bay Juvenile Safety Measure Z Grant Application Narrative

This request is a preventative proposal. The goal is to keep students in school, on track to graduate and out of the juvenile justice system. The **project's overall goals** are to (a) Significantly reduce the amount of students who dropout and/or go to continuation high schools for the 2022 incoming 9th graders (Class of 2026). Progress toward these goals will be measured as follows:

Short-term, ongoing progress measure: Since October 2016, the two Measure Z funded Juvenile Diversion Counselors have served 366 elementary, middle and high school students from the service area. 163 juvenile cases were law enforcement referrals which otherwise would have entered the juvenile justice system. 185 were school/truancy infractions which would have otherwise escalated to truancy court case, school dropout, or continued conflict or crisis in the home.

The year before APD funded Diversion, 89% of APD juvenile cases were referred to probation/court. During the first year Measure Z funded Diversion, this number dropped to 41%. The remaining 49% of juvenile cases were handled within APD without juvenile court involvement due to the SRO being on campus to refer youth to the JDCs for support services. Since Measure Z funded APD Diversion, there has been a 20% decrease in the enrollment of students at NHUHSD continuation schools.

Five-year goal: (a) reduce the amount of Juvenile Crime in the service area, (b) reduction of No. Hum truancy board referrals for truant Gr. 4-12 students.

How does this relate to public safety? The requested positions are public safety positions. These positions allow officers to use law enforcement resources to focus on adult offenders. The school-law enforcement partnership provides law enforcement access to school based services to which they can refer students. According to the Office of Juvenile Justice and Delinquency Prevention, nearly 80% of prison inmates lack a high school diploma. Simply put, keeping kids in high school and on track to graduate greatly reduces the odds of their becoming involved with the criminal justice system and puts them on the path to be productive citizens.

What would the SRO and JDCs do? Many services that JDC and SRO provide will still be offered while adhering to social distancing guidelines. The JDCs and SRO will serve both NHUHSD schools as well as all Arcata High feeder schools. They will focus on **juvenile crime prevention** as early as elementary school by working with students and parents to improve emotional support, attendance and at-home behavior. The SRO will participate in as-needed at-home visits and provide support to the JDCs by assisting with case management duties. Families, school administration and community partners have direct access to JDCs and the SRO. JDCs participate in the School Attendance Review Board (SARB) and provide counseling services to k-12 students. The JDCs will provide an evidence-based alcohol and other drug (AOD) program called Brief Interventions to students who have been caught in possession of or under the influence of AOD. Students who have serious dependency symptoms or co-occurring symptoms/behaviors will receive continued support from JDCs as well as be referred to specialized AOD treatment. JDCs facilitate the *Parent Project* and its junior companion *Loving Solutions*, 10-week research-based family education programs that provide parents and guardians of at-risk youth the skills they need to monitor and support their children so they remain in school and out of the juvenile justice system. The goal is to host a minimum of one of each course during a fiscal year.

The SRO will maintain a presence at Arcata High School and its feeder schools to provide discretionary law enforcement and be available at special events and activities. The SRO will be tasked with providing classroom presentations on a variety of subjects related to law enforcement, public safety and leadership. The SRO will take every opportunity to have a positive interaction with students while on campus.

Employment and Career Support: The JDCs will help referred at-risk youth find employment opportunities through career and job coaching to develop the skills needed to succeed in pro-social environments.

Early detection of at-risk juveniles: Through partnership, the schools and service providers have frequent, if not daily access to the JDCs and SRO. This contact will allow the schools and agencies to bring struggling juveniles to the attention of the Diversion team. These referrals provide an early warning and will allow the SRO and JDCs to establish relationships with students before minors commit crimes that require stricter sanctions.

Diversion of Juveniles from the Criminal Justice System: Together, the SRO, JDCs, Humboldt County Teen Court and schools will prevent youth from entering the justice system through a program that delivers consequences, restorative justice, and support.

Prior Year Results

We find the Diversion program is a valuable and oft-utilized resource for schools and law enforcement. Interagency collaboration is vital in aiding our at-risk population and Diversion is a valuable tool to get our younger population resources including, but not limited to, mental health services.

Law enforcement referred 37% of cases (e.g., APD, HCSO, EPD, UPD and Humboldt County Juvenile Probation) and 63% percent come from the School Attendance Review Board, Dean of Students, or School Administrators. Diversion tracked additional demographics and found that 63% of our referral clients were White, 28% Native, 6% Black and 2 % Asian. During the 2020-2021 fiscal year, Diversion proudly provided services and support to 36 juveniles (17 Females, 19 Males). Juvenile Diversion managed 16 referrals from schools to address truancy, 9 for young adult internships or employment coaching, 8 to address in home conflict or need for mental health services, 2 vandalism, 1 marijuana and 1 runaway. Qualitatively and quantitatively, we find that we provide referring agencies respite. Schools make Diversion referrals when traditional school discipline is ineffective and school resources have been exhausted. In cases where law enforcement intervention is ineffective and formal probation is inappropriate, Diversion referrals are made. Law enforcement sometimes receives repeated calls for service for youth engaging in repeated low-level infractions or misdemeanor offenses in the home or community which demand valuable law enforcement time and resources. Juvenile Diversion serves referring agencies as a direct connection to youth providers that are more appropriate.

Behavioral issues such as running away, fighting, truancy and substance use often stem from underlying issues such as family conflict, mental health, or substance use. Diversion's use of the PACT assessment tool and individualized case management has been instrumental in identifying and addressing risk factors. The most significant being that 18% of our clientele were in need of mental health or Substance Use Disorder counseling. Through Diversion referrals these youths gained access and entry into the Humboldt County Children and Family Mental Health Services and/or Substance Use Disorder Treatment Program. In many cases families and young people who had difficulty in the past receiving counseling or treatment are now receiving a higher level of mental health care.

Several agencies including the Department of Mental health, Humboldt County Adolescent Treatment Program, Teen Court, Humboldt Bay Fire, Family resource Centers, Law Enforcement, Humboldt County Office of Education, The Boys and Girls Club, Two Feathers, local businesses and others have been central in the success of the APD Diversion Program. The Diversion Program provides specialized services to students and families to address factors contributing to criminal behavior and academic barriers. During the program development, one of our primary objectives was to build working relationships with existing support and resources in the community. Research shows that a comprehensive approach is most effective when attending the needs of at-risk youth and families. Collaborations with partnering agencies have enabled APD Diversion counselors to give resources to families struggling with housing, food, substance use disorder, mental health and developmental disabilities, as well as provide youth with community service opportunities, mentors, peer education, and parent support classes. Maintaining relationships with our community allies will continue to be a focus in Diversions efforts to promote the success of our at-risk youth population.

We have had amazing success with our current model and our hope is that our program will continue to evolve and meet the needs of our community. When the grant application for Juvenile Diversion was written, it was proposed that our "measure for success" be set as a decreased number of youth in Juvenile Hall and a decrease in dropout rate for the class of 2020. We identified the following tangible measures of success to evaluate the program on an on-going basis: completion of counseling, absence of a second offense, and increase in school attendance. There is a lot our community can learn from this program and population.

The Juvenile Diversion Program is increasing participation of at-risk youth involvement in community building and service activities. Youth who are cited are given community service hours. Community services hours are often satisfied by participating in tutoring, cleaning graffiti, volunteering at teen Court, participating in volunteer work days with Boys and Girls Club, Friends of the Dunes, the City of Arcata and others. Engaging in community service provides teens the opportunity to contribute to their community, build skills, confidence, and can have lasting positive impacts on youth and the community.

City of Arcata Actual Costs	SRO*	JDC - 1	JDC - 2
Pay:			
Base Pay	\$ 70,400.98	\$ 75,059.66	\$ 68,783.53
Incentive Pay	\$ 8,448.12		
Longevity Pay	\$ 5,280.07		
Advanced POST Pay	\$ -		
Uniform Allowance			
Residency Incentive	\$ -		
Subtotal Employee Pay	\$ 84,129.17	\$ 75,059.66	\$ 68,783.53
Holiday Pay	\$ 4,000.00		
Overtime Pay	\$ 4,100.00		
Benefits:			
Medicare - Employer Portion (FICA)	\$ 1,337.32	\$ 1,088.37	\$ 997.36
Medical Insurance - Employer Portion	\$ 27,012.00	\$ 7,752.00	\$ 18,912.00
Dental/Vision	\$ 1,936.80	\$ 900.48	\$ 1,372.80
CalPERS Required Employer Contribution	\$ 18,447.00	\$ 7,265.78	\$ 4,804.53
CalPERS Employer Normal Cost	\$ 17,423.15	\$ 5,509.38	\$ 3,157.16
Workers Compensation	\$ 3,785.81	\$ 3,377.68	\$ 3,095.26
Total Employee Benefits	\$ 69,942.09	\$ 25,893.68	\$ 32,339.11
Total Employee Pay and Benefits	\$ 158,071.26	\$ 100,953.34	\$ 101,122.64

City of Arcata Application Request	SRO*	JDC1**	JDC2**
Pay:			
Base Pay			
Incentive Pay			
Longevity Pay			
Advanced POST Pay			
Uniform Allowance			
Residency Incentive			
Subtotal Employee Pay	\$ 71,329.55	\$ 78,062.40	\$ 81,665.28
Holiday Pay			
Overtime Pay			
Benefits:			
Medicare - Employer Portion (FICA)			
Medical Insurance - Employer Portion			
Dental/Vision			
CalPERS Required Employer Contribution			
CalPERS Employer Normal Cost			
Workers Compensation			
Total Employee Benefits	\$ 47,517.91	\$ 36,090.80	\$ 36,090.80
Total Employee Pay and Benefits	\$ 118,847.46	\$ 114,153.20	\$ 117,756.08
<p>*Based on average officer salary and benefits; includes Family healthcare **JD Counselors are non-safety PERS, no POST incentives. JD Counselor pay</p>			