

BOARD OF SUPERVISORS, COUNTY OF HUMBOLDT, STATE OF CALIFORNIA
Certified copy of portion of proceedings, Meeting of October 4, 2022

Resolution No. _____ for exception to the 180-day wait period Government Code Sections 7522.56 And 21224

WHEREAS, in compliance with Government Code section 7522.56 the Humboldt County Board of Supervisors must provide California Public Employees Retirement System (CalPERS) this certification resolution when hiring a retiree before 180 days has passed since her retirement; and

WHEREAS, Melva Paris retires from the Humboldt County Sheriff's Office in the position as Legal Office Services Manager, effective September 30, 2022; and

WHEREAS, Section 7522.56 requires that post-retirement employment commence no earlier than 180 days after the retirement date, which is March 31, 2023, without this certification resolution; and

WHEREAS, Section 7522.56 provides that this exception to the 180-day wait period shall not apply if the retiree accepts any retirement-related incentive; and

WHEREAS, the Humboldt County Board of Supervisors, the Humboldt County Sheriff's Office and Melva Paris certify that Melva Paris has not and will not receive a Golden Handshake or any other retirement-related incentive; and

WHEREAS, the Humboldt County Board of Supervisors hereby appoints Melva Paris as an extra help retired annuitant to perform the duties of an Administrative Analyst II for the Sheriff's Office under Government Code section 21224, effective October 30, 2022; and

WHEREAS, the entire employment agreement, contract or appointment document between Melva Paris and the Sheriff's Office has been reviewed by this body and is included herein; and

WHEREAS, no matters, issues, terms or conditions related to this employment appointment have been or will be placed on a consent calendar; and

WHEREAS, the employment shall be limited to 960 hours per fiscal year; and

WHEREAS, the compensation paid to retirees cannot be less than the minimum nor exceed the maximum monthly base salary paid to other employees performing comparable duties, divided by 173.333 to equal an hourly rate; and

WHEREAS, the maximum base monthly salary for this position is \$5,876.00 and the hourly equivalent is \$33.90, and the minimum base monthly salary for this position is \$4,579.47 and the hourly equivalent is \$26.42; and

WHEREAS, the hourly rate paid to Melva Paris will be \$30.68; and

WHEREAS, Melva Paris has not and will not receive any other benefit, incentive, compensation in lieu of benefit or other form of compensation in addition to this hourly pay rate.

NOW, THEREFORE, BE IT RESOLVED that the Humboldt County Board of Supervisors hereby certifies the nature of the appointment of Melva Paris as described herein and detailed in the attached agenda item titled "Temporary Employment of Retired Annuitant as Administrative

Analyst II in the Sheriff's Office", is necessary to fill the critically needed position of Administrative Analyst II for the Sheriff's Office by October 30, 2022 because Melva Paris has unique knowledge and skills related to the Sheriff's Office Records and Civil Division administrative duties and will be able to train new staff.

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Dated: October 4, 2022

Virginia Bass, Chair
Humboldt County Board of Supervisors

Adopted on motion by Supervisor _____ seconded by Supervisor _____
and the following vote:

AYES: Supervisors
NAYS: Supervisors
ABSENT: Supervisors
ABSTAIN: Supervisors

STATE OF CALIFORNIA)
County of Humboldt)

I, KATHY HAYES, Clerk of the Board of Supervisors, County of Humboldt, State of California, do hereby certify the foregoing to be an original made in the above-entitled matter by said Board of Supervisors at a meeting held in Eureka, California.

IN WITNESS WHEREOF, I have hereunto set my
hand and affixed the Seal of said Board of
Supervisors.

By NICOLE TURNER
Deputy Clerk of the Board of Supervisors
County of Humboldt, State of California