

BOARD OF SUPERVISORS, COUNTY OF HUMBOLDT, STATE OF CALIFORNIA
Certified Copy of Portion of Proceedings for the Meeting of December 16, 2025

RESOLUTION NO. 25-193

**RESOLUTION OF THE HUMBOLDT COUNTY BOARD OF SUPERVISORS IMPLEMENTING THE
ADOPTION OF THE AMENDED CLASSIFICATION SPECIFICATIONS AND SALARY RANGES IN THE
AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES LOCAL 1684
REPRESENTATION UNITS 1 – 4 AND ADOPTING THE NEW COMPENSATION SCHEDULE**

WHEREAS, the Board of Supervisors of the County of Humboldt (County) is authorized by the provisions of Section 25300 of the Government Code of the State of California to provide for the number, compensation, tenure, appointment and conditions of employment of County employees by resolution; and

WHEREAS, on August 12, 2024, the Board of Supervisors adopted Resolution No. 25-911, providing for the implementation of the 2025-2026 Memorandum of Understanding for the American Federation of State, County & Municipal Employees, Local 1684 Representation Units 1 – 4; and

WHEREAS, the Board of Supervisors intends to amend the 2025-2026 Memorandum of Understanding for the American Federation of State, County & Municipal Employees, Local 1684 Representation Units 1 – 4; and

WHEREAS, California Employees Retirement System (CalPERS) requires all government agencies to provide and make available to the public the salary of all full-time, part-time employees and Elected Officials in a single salary format specified by CalPERS.

NOW, THEREFORE, IT IS HEREBY PROCLAIMED That the Board of Supervisors:

1. Adopt the Compensation Schedule (Attachment 1) effective December 21, 2025; and
2. Approve the revised salary ranges as follows, effective the pay period following board approval:

Environmental Health Technician I (classification # 0532A) from salary range 345 to salary range 346

Mental Health Maintenance Custodian (classification # 0269) from salary range 345 to salary range 346

Client Services Worker I (classification # 0772A) from salary range 344 to salary range 346

Paralegal I/II (classification # 0450A/B) from salary ranges 344/364 to salary ranges 346/366

Parts Storekeeper (classification # 0249) from salary range 342 to salary range 346

Screener (MSS) (classification # 0730) from salary range 342 to salary range 346

Recordable Documents Examiner I/II (37.5) (classification # 0155A/B) from salary ranges

BOARD OF SUPERVISORS, COUNTY OF HUMBOLDT, STATE OF CALIFORNIA
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328/348 to salary ranges 333/353

Animal Shelter and Care Attendant I/II (classification # 0440A/B) from salary ranges 341/354 to salary ranges 346/366

Assessment Technician I/II (classification # 0172A/B) from salary ranges 341/354 to salary ranges 346/366

Building Maintenance Custodian (classification # 0268) from salary range 341 to salary range 346

Child Care Worker (classification # 1732) from salary range 341 to salary range 346

Child Support Assistant I/II (MSS) (classification # 0366A/B) from salary ranges 341/351 to salary ranges 346/366

Custodian (classification # 0276) from salary range 341 to salary range 346

Election Worker (classification # 0191) from salary range 341 to salary range 346

Election Worker – Rover (classification # 0192) from salary range 341 to salary range 346

Fiscal Assistant I/II (classification # 0177A/B) from salary ranges 341/355 to salary ranges 346/366

Laborer (classification # 0266) from salary range 341 to salary range 346

Legal Clerk I/II (classification 0351A/B) from salary ranges 341/351 to salary ranges 346/366

Legal Office Assistant I/II (classification # 0178A/B) from salary ranges 341/351 to salary ranges 346/366

Library Assistant I/II (classification # 0157A/B) from salary ranges 341/351 to salary ranges 346/366

Library Shipping Clerk (classification # 0156) from salary range 341 to salary range 346

Mail Services Driver (classification # 0162) from salary range 341 to salary range 346

Medical Clinic Assistant I/II (classification # 0513A/B) from salary ranges 341/351 to salary ranges 346/366

Medical Office Assistant I/II (classification # 0574A/B) from salary ranges 341/351 to salary ranges 346/366

Mental Health Cook's Aide (classification # 0435) from salary range 341 to 346

Office Assistant I/II (classification # 0179A/B) from salary ranges 341/351 to salary ranges 346/366

Parent Partner I/II (classification # 0578A/B) from salary ranges 341/351 to salary ranges 346/366

Park Caretaker I/II (classification # 0272A/B) from salary ranges 341/359 to salary ranges 346/366

Peer Coach I/II (classification # 0576A/B) from salary ranges 341/351 to salary ranges 346/366

Services Support Assistant I/II (MSS) (classification # 1137A/B) from salary ranges 341/351 to salary ranges 346/366

Stock Clerk (classification # 1733) from salary range 341 to 346

Student Professional Worker (classification # 0673) from salary range 341 to 346

BOARD OF SUPERVISORS, COUNTY OF HUMBOLDT, STATE OF CALIFORNIA
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Vocational Trainee (classification # 0742T) from salary range 341 to 346 Senior
Recordable Documents Examiner (classification # 0158) from salary range 370 to 371
Senior Assessment Technician (classification # 1172) from salary range 379 to salary range 386
Senior Fiscal Assistant (classification # 0124) from salary range 379 to salary range 386
Fiscal Services Supervisor (classification # 1149) from salary range 408 to salary range 416
Legal Office Services Supervisor (classification # 1150) from salary range 408 to salary range 416
Legal Clerk III (classification # 0352) from salary range 377 to salary range 386
Senior Legal Office Assistant (classification # 0168) from salary range 377 to salary range 386
Senior Library Assistant (classification # 0657) from salary range 377 to salary range 386
Senior Medical Office Assistant (classification # 0575) from salary range 377 to salary range 386
Services Support Assistant III (MSS) (classification # 1194) from salary range 373 to salary range 386
Mental Health Cook (classification # 0434) from salary range 352 to salary range 366
Senior Custodian (classification # 0280) from salary range 351 to salary range 366
Vocational Assistant (MSS) (classification # 0742) from salary range 351 to salary range 366
Senior Office Assistant (classification # 0135) from salary range 366 to 386
Parent Partner III (classification # 0579) from salary range 361 to 386
Peer Coach III (classification # 0577) from salary range 361 to 386
Legal Office Services Manager (classification # 0133) from salary range 429 to 456

IT IS FURTHER PROCLAIMED AND ORDERED That the Board of Supervisors adopt this Resolution approving the amendment of the 2025-2026 Memorandum of Understanding between the County of Humboldt and the American Federation of State, County, and Municipal Employees.

Dated: 12/16/2025



Supervisor Mike Wilson, Chair
Humboldt County Board of Supervisors

Adopted on motion by Supervisor Arroyo, Seconded by Supervisor Bushnell, and the following vote:

AYES: Supervisors: -- Arroyo, Bohn, Bushnell, Madrone, and Wilson
NAYES: Supervisors: -- None
ABSENT: Supervisors: -- None
ABSTAIN: Supervisors: -- None

STATE OF CALIFORNIA

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County of Humboldt

I, Tracy Damico, Clerk of the Board of Supervisors, County of Humboldt, State of California, do hereby certify the foregoing to be a full, true, and correct copy of the original made in the above-entitled matter by said Board of Supervisors at a meeting held in Eureka, California as the same now appears of record in my Office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the Seal of said Board of Supervisors.



Kaleigh Maffei
Deputy Clerk of the Board of Supervisors of the
County of Humboldt, State of California